

**We care,**  
We Serve... Together We Grow



**UNITED HR SOLUTIONS PVT. LTD.**  
EARLIER UNITED CONSULTANTS

Member of  
**ERA**  
Executive  
Recruiters  
Association  
[www.era.org.in](http://www.era.org.in)



United Consultants / United HR Solutions Pvt. Ltd., is an HR Consulting Company (Estd. 1986,) focusing mostly in "Executive Search", for Managerial & Top management positions in all disciplines viz Finance, Marketing, Engineering, HR and IT.. Maintaining high standards of ethics and fair play has become, our working Philosophy, which has helped us to meet our client's requirements, thus building enduring relationships.

**We Care, We Serve.. Together, We Grow.**

While identifying right people for the right job, we specialize in bringing people together through human touch and thus we **MATCH Talent to the Requirement, Ambitions to Growth and Dreams to Reality.**

**This has helped us to serve clients in 28 Countries.**



- Angola • Bahrain • Botswana • Congo • Dubai • Egypt • Ethiopia • Fiji Islands • Ghana • Hong Kong • Indonesia • Kenya • Malawi • Mozambique • Nigeria • Netherlands • Oman • Rwanda • Russia • Sudan • Singapore • South Africa • Swaziland • Tanzania • Uganda • U.K • USA • Zambia

**Our Unique Approach**

- 1). Understanding clients requirements, indepth, which includes their organizational structure & environment.
- 2). Taking "Ownership" of the assignment" i.e. working on it wearing their shoes, and representing the client's company, honestly and professionally.

3). Open communication & transparency with both, clients and candidates. having equal concern for their interests, ensuring long term association.

4). Detailed & carefully structured prescreening process which includes assessing required skill sets, strengths and weaknesses.

5). Short listing the candidates, who emulate the client company's culture and possess the appropriate competencies and skills.

6). Using Psychometric assessment tools, as and when required, explaining their importance in hiring, to the client.

**Our Quality policy**

"United" aims to be a global player in job consultancy business by attaining its growth through Branch networking, Brand building and technology adoption.

"United" assures relevancy, promptness and transparency in all endeavors to the clients, to build and maintain professional relationship.

"United" is committed to comply with requirements of Quality Management System and continually improve its effectiveness.

**Why United? Because, we are committed to**

- LOYALTY TO CLIENTS
- HIGH ETHICAL STANDARDS
- PROACTIVE APPROACH
- PROFESSIONAL EXCELLENCE

We are headquartered at **Ahmedabad** and have our branch offices in **Mumbai, New Delhi, Baroda and Bangalore.**



**Dr. O. P. Pahuja**  
B.Text, Ph.D., C.M.C, F.T.I, F.I.M.C, F.I.E  
Textile technologist from Delhi University (1959), with a Ph.D. in Applied Sciences from Belgium (1965), Dr.O.P.Pahuja has nearly four decades of rich and varied professional experience. During his career he has travelled to over 70 countries spread over Asia, North & South America, Europe, Africa and Australia achieving leadership in the fields of Industry, Management and Consulting.



**Mrs. Nisha Kapoor**  
COO  
A Commerce and Law graduate, with post graduation in Marketing and HR Management, Nisha has to her credit, of pioneering the business of United in 1986 along with Chairman Dr. Pahuja. Her skills of Organization and Management have effectively steered the organization to the current success. A counsellor at heart, Nisha has also specialized in Counselling. Her views on Career and Recruitment are regularly sought after.



**Team Leaders and Senior Consultants at Ahmedabad**

**Mrs. Anusya Satish**  
Team Leader - Domestic Placements  
Anusya is associated with us since 1991 and is currently heading Domestic Placements division. Handling positions in all disciplines PAN India. She has been able to win confidence of many of our clients and candidates because of her transparency, sincerity, commitment and dedication towards work. An appreciating remark by one of our esteemed client based at Singapore - **"I am very impressed with the professionalism of Anusya. She is one of the best recruiter in Asia Pacific that I have worked with"**

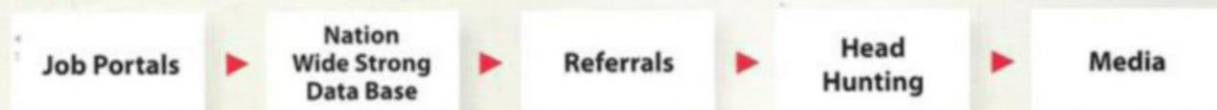


**Mrs. Pooja Rawal**  
Team Leader IT/ Technical  
Pooja has 24+ years of varied work experience, of which 16+ years in Consulting, with us. She is handling IT and Technical discipline middle to senior level positions. She has provided significant contribution to implementing ISO Quality standard and adopting technology within the organization. Her ability to quickly grasp, research and understand industry requirements enables her to work on wider spectrum.

## Process/Scope



## Use of Resources



## Other Services

### Training

- Communicating for business
- Effective interviewing Skills
- Presentation skills for line managers
- Stay positive in tough work environment.
- Interpersonal communication and team building.

### Other HR Intervention

- Thomas PPA HJA reports
- Competency Mapping
- Preparation of HR Manual
- Job Analysis.
- Employee Counseling

**"People are hired for their skills but get fired for their attitude"**



#### Ms. Rina Arun

Team Leader - Sales & Marketing / Exports  
Rina has successfully completed 17+ years with us. She is heading a team of 5 members handling positions related to Sales & Marketing, Exports and Hospitality.

She possesses very good counseling skills along with her ability to handle tough situations. One of our esteemed client's remarks on her **"Most proactive and prompt consultant"**



#### Mr. S. M. Kukreja

Principal Consultant, Vadodara.  
B.E.(Elec.) from BITS Pilani and Certified Management Consultant of IMCI with Over 30 years experience in public and private sector in India and abroad. He Specializes in Maintenance Management and Project Management.



#### Mr. Sujal Shelat

Asst. Manager – Marketing

Sujal is Post Graduate in Hospitality Management from Switzerland. He has total 12 yrs. experience of which since last 9 years he is associated with us. He has been successful in adding lot of new clients for United HR. His expertise is New Business Development and Client Relationship Management



#### Mr. V. N. Vasudev

Executive Director, Delhi.  
Post Graduate with specialization in marketing. Mr. Vasudev has over 34 years experience in private and public sector. He has held senior positions like Director, Chairman and Managing Director in Central Public Sector Undertaking,



#### Mr. Sanjay Virmani

Executive Director – Baroda  
BE ( Chemical ) from REC Srinagar and Post Graduation in Industrial Production from BITS Pilani has more than 25 Years of Industrial Experience with Aditya Birla, Lalbhai & Awantha Group.



## Contact us



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### **Baroda**

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Old Padra Road, Vadodara-390007, Gujarat-India  
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### **Delhi**

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New delhi – 110001  
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**"Pl. contact at Ahmedabad Office for International Inquires.  
Phone : 079 26405892/93/94"**

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